

House Amendment to
Senate File 396

S-3183

1 Amend Senate File 396, as amended, passed, and
2 reprinted by the Senate, as follows:
3 1. Page 1, by striking lines 29 and 30 and
4 inserting <devices, information technology>
5 2. Page 12, by striking lines 12 through 23.
6 3. Page 31, after line 24 by inserting:
7 <Sec. _____. Section 8A.402, subsection 1, Code 2013,
8 is amended by adding the following new paragraph:
9 NEW PARAGRAPH. *i.* The development and
10 implementation of a plan to centralize the human
11 resource management functions for state executive
12 branch agencies within the department, except for
13 institutions under the control of the state board of
14 regents.
15 Sec. _____. DEPARTMENT OF ADMINISTRATIVE SERVICES —
16 CENTRALIZED HUMAN RESOURCE MANAGEMENT.
17 1. The director of the department of administrative
18 services shall develop and implement a plan to
19 centralize the human resource management functions
20 for executive branch agencies under the department of
21 administrative services, except for institutions under
22 the control of the state board of regents, by December
23 15, 2015.
24 2. The centralized human resource management plan
25 shall do all of the following:
26 a. Identify the human resource duties and processes
27 being utilized by each agency.
28 b. Identify the positions being utilized by the
29 agencies to perform the human resource duties.
30 c. Establish best practices for a consolidated
31 human resources model and identify the estimated cost
32 savings that will result from implementation of the
33 plan.
34 d. Detail and implement an organizational structure
35 to support a fully consolidated human resources model.
36 e. Identify space, technology, and equipment needs,
37 and acquire and implement such tools and resources in
38 support of the consolidated human resources model.
39 Such efforts shall be done in collaboration with
40 affected executive branch agencies and the state chief
41 information officer and the general services, state
42 accounting, and information technology enterprises of
43 the department of administrative services.
44 f. Establish a comprehensive budget to be used and
45 establish the utility rate to be charged each agency as
46 a result of the consolidation.
47 g. Establish detailed timelines for transition and
48 communicate the timelines to the agencies.
49 3. State executive branch agencies, except for
50 institutions under the control of the state board of

1 regents, shall do all of the following:
2 a. Provide the department of administrative
3 services with all of the following information:
4 (1) Information regarding the human resource duties
5 and responsibilities being performed by agency staff.
6 (2) The direct and indirect costs associated with
7 agency staff performing human resource duties.
8 (3) Information about the human resource
9 information and records storage systems being used to
10 perform human resource work.
11 b. Adjust internal staffing as required in the
12 centralized human resource management plan developed by
13 the department of administrative services.
14 c. Agencies outside of the department of
15 administrative services shall not hire or replace any
16 staff for the purposes of conducting human resource
17 work. The department of administrative services shall
18 partner with agencies to transition and consolidate
19 work in the human resource enterprise of the department
20 of administrative services.
21 d. Transition to the human resources and payroll
22 systems selected and operated by the department
23 of administrative services pursuant to timelines
24 identified by the department of administrative
25 services.
26 e. Adhere to all objectives and timelines required
27 in the centralized human resource management plan
28 developed by the department of administrative services.
29 Sec. _____. HUMAN RESOURCES PERSONNEL — TRANSITION
30 PROVISIONS. Any noncontract employee who is subject
31 to an employer-mandated reassignment, reduction in
32 hours, layoff, or potential termination as a result of
33 the implementation of the centralized human resource
34 management plan as provided in this division of
35 this Act shall not be authorized to bump or replace
36 an employee in a position covered by a collective
37 bargaining agreement. In order to implement this
38 requirement, if a layoff of noncontract employees
39 were to occur as the result of the centralized human
40 resource management plan, then the layoff units
41 specified within the layoff plan shall not include any
42 positions covered by a collective bargaining agreement.
43 For purposes of this section, a noncontract employee
44 means an employee of the state in a position that is
45 not covered by a collective bargaining agreement.>
46 4. Page 33, after line 23 by inserting:
47 <Sec. _____. Section 135.11, subsection 24, Code
48 2013, is amended to read as follows:
49 24. ~~Establish an abuse education review panel for~~
50 ~~review and approval of~~ Review and approve mandatory

1 reporter training curricula for those persons who work
2 in a position classification that under law makes the
3 persons mandatory reporters of child or dependent adult
4 abuse and the position classification does not have a
5 mandatory reporter training curriculum approved by a
6 licensing or examining board.>

7 5. Page 34, after line 13 by inserting:

8 <Sec. _____. Section 232.69, subsection 3, paragraph
9 d, subparagraph (2), Code 2013, is amended to read as
10 follows:

11 (2) A training program using a curriculum approved
12 by the ~~abuse education review panel established by the~~
13 director of public health pursuant to section 135.11.

14 Sec. _____. Section 235B.16, subsection 5, paragraph
15 d, subparagraph (2), Code 2013, is amended to read as
16 follows:

17 (2) A training program using a curriculum approved
18 by the ~~abuse education review panel established by the~~
19 director of public health pursuant to section 135.11.

20 Sec. _____. Section 235B.16, subsection 5, paragraph
21 e, Code 2013, is amended to read as follows:

22 e. A person required to complete both child
23 abuse and dependent adult abuse mandatory reporter
24 training may complete the training through a program
25 which combines child abuse and dependent adult abuse
26 curricula and thereby meet the training requirements of
27 both this subsection and section 232.69 simultaneously.
28 A person who is a mandatory reporter for both child
29 abuse and dependent adult abuse may satisfy the
30 combined training requirements of this subsection
31 and section 232.69 through completion of a two-hour
32 training program, if the training program curriculum
33 is approved by the appropriate licensing board or
34 the ~~abuse education review panel established by the~~
35 director of public health pursuant to section 135.11.>

36 6. By striking page 34, line 16, through page 35,
37 line 35.

38 7. By renumbering, redesignating, and correcting
39 internal references as necessary.